

Inspired by Innovation.

Value Proposition for Human Resources

The Subscribe-HR difference can be defined very simply. We do more to empower end-users. We allow business's of all sizes to save money on software and implementation costs and at the same time, have access to the latest, best-of-breed HR software delivered On-Demand, as-a-service. Recruit, Train, Motivate, Retain, Retire.

No Capital Expenditure. Save HR Budget For Strategy.

LOW TCO. Subscribe-HR Offers Unbeatable Value and a Feature Rich, HR Solution that delivers real Business and HR Benefits.

Simplify and Reduce the HR Departments Footprint.

Align and re-align your organization, workers, and the supporting HR processes in real-time to support the company's strategic objectives.

Establish and Manage Workforce business processes at any level within the Business.

Provides the flexibility needed to shape an entire Workforce across Total Employee Life-Cycle Process. (Hire-to-Retire).

Structure staffing type for Divisions, Departments, Business Units or Even Multiple Companies including Job Management and Headcount.

Support for Applicant Tracking and onboarding of New Employees and Contractors, ensuring the transition from Applicant to new New Starter is Seamless and Efficient.

Manage the transition of a worker from employee or Contractor to Terminated Employee or Retiree.

Identify and leverage all talents, skills, attributes and expertise of their Workforce.

Develop a Concentrated Workforce. Become more Efficient and Increase Revenue.

Inspired by Innovation

Highly configurable and easily adaptable to existing processes, Subscribe-HR Performance Features supports the total Review Process, from initiation through to Sign-Off.

Track status of performance reviews, including in progress reviews.

Development of a Diverse, and Mobile labor-pool, providing the configuration capabilities needed by today's Dynamic Focused Organisation.

Quick, easy access from anywhere in the system to worker's Qualifications, Experience, Skills, and Work History.

Organize and Re-organize your workforce in real-time and access up-to-date Org Charts for any area of your business at any time.

Manage the full Spectrum of Benefits for Staff and Automatically Calculate Organisations Cost on the fly. Health, Insurance, Lifestyle and much more.

Create and Manage Absence Efficiently and Accurately. Configure Rules, Accuals, Eligability, Limits Balances, Negative Balance Limits and Carried Forward Calculations.

Employees can review Current and forecasted Leave balances, enter request for and record Leave, and track approvals via Subscribe-HRs' End-User Focused Self-Service.

Configurable Human Resource processes and rules for approving and routing Leave Requests.

Absence Calendars for Workforce Planning and Absence Pattern Identification.

Turn-Key System Configuration and Reporting to allow for Rapid Roll-Out and User Adoption.

HR Metic Based Reporting for Performance Benmarking and HR Performance Tracking.

Increase HR Kudos and Gain an Equal Seat at the Board Room Table by adding tangible Benefits.

About Subscribe-HR

About Subscribe-HR

Subscribe-HR delivers On-Demand, Pure-Play Human Resource Software-as-a-Service. Our Solution enables Businesses to become more Dynamic and Agile, and focus on core Business Activities.

Moving forward, it is critical to the success and prosperity of all businesses that Computing Solutions which deliver Value, Scalability and Flexibility are utilised.

© 2009. Subscribe-Software Pty Ltd. All rights reserved.