

Partner Programs

Subscribe-HR Partner Program

Subscribe-HR understands the importance of establishing long-lasting Business Partnerships. We believe that these Partnerships are critical to the overall success of our business. Our Partner program is based on making the relationship we have with our Partners, mutually beneficial and balanced.

Why Software-as-a-Service ?

Subscribe-HR is a provider of On-Demand HR, Software-as-a-Service (SaaS). Our HR Application is delivered on our own Platform (PaaS). As a general rule, software-as-a-service applications offer a variety of key benefits:

- Access to the Applications is paid for on a monthly basis, eliminating capital outlay. This provides businesses with the opportunity to utilise technology and functionality that would otherwise be out of their reach.
- The Applications are platform and location independent. All you need for access is an internet connection and web browser.
- No Hardware is required to run the Applications. This brings a considerable cost saving in both the short and long term.
- Web applications are traditionally easier and quicker to customise. End-Users save up to 40% on customisation costs.
- Easy Entrance and Exit. Provides instant access to the system and should you decide to discontinue using the system, your data is returned to you in a re-usable format.

**Our Technology and Expertise
Combined with your Relationship
with your Customers**

Subscribe-HR is Special

Subscribe-HR offers all the traditional features and benefits of Software-as-a-Service and many more.

The Application is designed using specific design Principles and Parameters. These Principles and Parameters combine to make Subscribe-HR one of the most intuitive, easy to use and navigate systems in the Global market place. This makes training requirements minimal. Within a short period of time, users can become familiar with the core functions and structure of the system.

The Application allows End-Users, without any programming knowledge, to customise up to 60% of the system via the interface. The Developer Module allows users to take control of their system. It enables certified users to change all Labels, Folders and Sub Folders, add new Folders and Sub Folders, add Forms, add all Fields and add Validation to the new customisation.

Data can be easily uploaded into the System, using the in-built upload tools. End-Users can map fields and upload data into any part of Subscribe-HR. The system upload tool provides validation to ensure that clean validated system data is uploaded into Subscribe-HR.

Frontline and Dynamic Partners

Why Partner with US?

As a result of the flexibility of the Subscribe-HR Platform, we are able to deliver all the features and benefits of our Technology, to our Partners, thus allowing our Partners to deliver additional services to their current and future clients. Added Value and Competitive Advantage are key ingredients to success. This Added Value and Competitive Advantage can be offered through the Subscribe-HR's Partner Program.

Competitive
Advantage
=
Success

Our Selection Criteria

Subscribe-HR Partners with individuals and Business with a proven record of delivering quality products and service. Professionals who exceed customer expectations and are leaders in their area of expertise. Our aim is to Partner with Individuals and Business's who operate in areas such as Recruitment, Human Resource Consulting, HR Outsourcing, Management Consulting, IT Product and Services and Implementation Project Management.

Frontline and Dynamic Partners

The two Subscribe-HR Partner Programs available are; Frontline and Dynamic.

Frontline Partners provide a direct product or service to their customers using Subscribe-HR Application or Implementation Methodology. Choose from the following options

FRONTLINE PARTNERS

- * Re-Seller
- * Project Management
- * Develop + Customise
- * Comprehensive

Re-Sellers receive up to 50% of Application Monthly Subscription revenue. HR outsourcing Services provider would join the Frontline Program, using Subscribe-HR to offer outsourcing service.

Project Management Partners deliver Implementation Services using the Subscribe-HR Methodology Framework based on daily rates. Partners receive 100% of the daily rate which ranges between \$1,000.00 and \$1,300.00 per day (to be determined by you the Partner). Certification is required to become a Subscribe-HR Project Manager. Certification is \$2,000.00 Per Annum.

Developer + Customisation Partners receive 100% of the daily rate which ranges between \$1,000.00 and \$1,300.00 per day (to be determined by you the partner). Certification is required to become a Subscribe-HR Developer. Certification is \$3,500.00 Per Annum.

Comprehensive allows Partners to offer a mixture of or all Frontline options. This option would be suited to a Partner with previous experience in similar arena (Re-Selling and Implementation).

Frontline and Dynamic Partners

DYNAMIC PARTNERS

- * Technology
- * Integration

Dynamic Partners provide specific technology focused value to the Subscribe-HR application and vice-versa.

Technology Partners can provide back-end Technology or Application technology that adds value to the Subscribe-HR offering.

Examples of this are Horizontal and Vertical applications e.g. Payroll, Workflow, Finance, Recruitment, Office Applications. Together with our Technology Partners, we would actively market, our Solution.

Integration Partners offer specialist integration expertise or API's that can add value to Subscribe-HR in the web 2.0 environment. We encourage developers to share with us, their integration developments and standard links to other applications. This is about creating an open community where information can be easily passed over the internet.

Partner Zone

A Partner Zone log-in is provided to all Frontline Partners so that they can enter and track all data related to Subscribe-HR Sales and Implementations that relate to them as Subscribe-HR Frontline Partners. The Partner Zone will give an Overview of Subscriptions, Revenue, Monthly Billing Totals, Access to all Implementation Framework Documents, Data Upload Templates

and Instructions, Facility to Sign Customers up and purchase additional Licences and modules for customers.

Certification

This Certification has been put in place to ensure Subscribe-HR customers are consistently delivered the highest quality of service. Certified Partners have access to detailed supporting documentation, fundamental to the success of all implementations.

Why Partner With Us?

- * Cutting-Edge Technology
- * Partner Focused Platform
- * Balanced Program
- * Increase Revenue
- * Competitive Advantage
- * Easy-to-Use Product
- * Diversify your Offering

Are you:
Frontline or Dynamic?
Contact us NOW !

Sample Subscribe-HR Features

Subscribe-HR provides a highly cost-effective, secure, powerful, reliable and flexible solution. We offer a wide-ranging choice of functional modules with Powerful Automation, Data Analysis and Reporting. We are committed to delivering upon our comprehensive development road map to ensure that our users are always using the most up-to-date functionality and technology.

Sample Subscribe-HR Application Features:

| | | |
|------------------------------|---------------------------|-----------------------------|
| Absence Reporting | Employee Benefits | On-line Recruitment Portal |
| Absence Calendar | Employee Certificates and | Personal Details |
| Absence Tracking | Licences | Performance Management |
| Applicant Letters | Employee Skills | Previous Employment History |
| Applicant Tracking | Employee Qualifications | Recruitment Management |
| Automated Letter Generation | Employee Training | Salary Details |
| Automated Salary Increases | Employee Time sheets | Salary Review |
| Benefits/Bonuses | Employee Jobs | Self Service Employees |
| Candidate Details | Employee Directory | Self Service Managers |
| Cost Centres and Budgets | Employment Letters | Skills Analysis |
| Consultant Client Management | Field Level Security | Skills Gap Analysis |
| CPD Hour Tracking | Historical Data | Skills Matching |
| Data Import and Export | Incidents | Training Administration |
| Definable Security Levels | Job History | Training Costs |
| Dependants | News Starters and Leavers | User Customisation |
| Diary and Messages | Medicals | Vacancy Costs |
| Disciplinary | Next of Kin | Vacancy Details |
| Document Management | On-line Help | Workflow |

Modules

Core Human Resource
Recruitment Administration
On-Line Recruitment

Self-Service
Integration
Developer

About Subscribe-HR

About Subscribe-HR

Subscribe-HR delivers On-Demand, Pure-Play Recruitment and Human Resource Software-as-a-Service. Our Solution enables Businesses to become more Dynamic and Agile, and focus on core Business Activities.

Moving forward, it is critical to the success and prosperity of all businesses that Computing Solutions which deliver Value, Scalability and Flexibility are utilised.

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